

# 46th ANNUAL REPORT



*Manweb Branch*

## ANNUAL GENERAL MEETING

# 2017

AGM meetings will be held at:

**Queensferry on Tuesday 28<sup>th</sup> February**

**Warrington on Wednesday 1<sup>st</sup> March**

**Rhostyllen on Thursday 2<sup>nd</sup> March**

**Liverpool on Wednesday 8<sup>th</sup> March**

**Prenton on Thursday 9<sup>th</sup> March**

**(see local posters for details)**

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*\* Disabled Access \**

*\* Travel Expenses \**

*\* Free Buffet & refreshments\**

# ANNUAL GENERAL MEETING AGENDA 2017

1. Chairpersons Opening Address
2. Receive the minutes of last year's AGM meetings (pages 3-12)
3. Matters arising from the minutes
4. To receive reports for the last year (Annual Report) including
  - a. Branch Executive Committee (pages 13-16)
  - b. Treasurers Report to be approved by meeting (page 17)
  - c. All other reports set out in the Annual Report (page 18)
5. Recommendations in respect of Honoraria  
Propose a payment of £320 to the Branch Auditors
6. Election of Branch Officers (See Appendix I) (page 19)
7. Election of Branch Stewards (See Appendix II) (page 20)
8. Election of Representatives of Company Bodies (See Appendix III) (page 21)
9. Motion received (no motions received by deadline)
10. Open Forum / Questions
11. Prize Draw

## Mini AGM Minutes

<b>Date</b>	2 March 2016	
<b>Location</b>	Queensferry	
<b>Present</b>	Tom Gibbons (Chair) Janet Ibbotson Sally Ward Carl Tynan Neil Carter Eugene Gallagher Barbara Jones Janet Edwards Phil Keable Andrew Scanlon	Paul Dutton Mark Pilling Mike Taylor Elaine Rowland Paul Murphy Ewan Clare Jeremy Lawes Sue Kavanagh Mark Bancroft
<b>In Attendance</b>	Janet Caulfield (Regional Officer)	

### Meeting Notes based on agenda

#### 1. Chairperson's opening address

1.1. Tom Gibbons welcomed everyone to the meeting. He stated that the Branch Secretary, Dave Read, was unable to attend due to his personal circumstances and that he was likely to be absent for the foreseeable future. He extended his best wishes from all at the meeting to Dave and his family during this difficult time.

#### 2. Confirm the minutes of last year's AGM

2.1. Minutes of the Queensferry AGM were agreed as an accurate record with the exception of section 10.2 which should refer to "Howell Watson" instead of "Howard Watson".

#### 3. Matters Arising

3.1. None

#### 4. Receive reports for the last year (Annual Report)

Tom Gibbons thanked Dave Read for his efforts in putting together the various reports.

4.1. Branch Committee – The Chair gave a brief update and answered some questions on the two motions raised at Conference. There was a query on clarification of what the 'x%' pay offer to Energy Networks equated to and also the off-shoring motion raised at Conference. The Chair offered to find out the answer to these queries. The report was received

4.2. Finance report – the treasurer presented this year's accounts and explained some of the key figures.

4.3. The Finance report was approved at the two meetings 11-0 and 8-0.

4.4. The remaining reports were received.

## **5. Recommendations in respect of honoraria**

5.1. It was recommended that a payment of £310 each be made to the 2 Branch Auditors in recognition of their services. This was agreed at the two meetings 11-0 and 8-0.

## **6. Election of Branch Officers (Appendix I)**

6.1. The list of officer nominations received before the deadline and set out in the Annual Report Appendix I was received with the exception of Irene Adams. It was noted that Irene's name should be removed from the list as she was no longer a member of UNISON.

## **7. Election of Branch Stewards (Appendix II)**

7.1. The list of steward nominations received before the deadline and set out in the Annual Report Appendix II was received.

## **8. Election of representatives to company bodies (Appendix III)**

8.1. It was noted that the Everis Company Council was missing from the list of Company Bodies.

8.2. The nominations for the IBM Company Council of Tom Gibbons and David Read were proposed, seconded and agreed.

8.3. The nominations for the Everis Company Council of Janet Ibbotson and Sally Ward were proposed, seconded and agreed.

## **9. Motions**

9.1. Branch Levy. The motion as set out in the Annual Report was moved by Tom Gibbons and seconded by Janet Ibbotson. The motion was carried at the two meetings 11-0 and 8-0.

## **10. Open Forum**

10.1 Janet Caulfield spoke briefly on the implications of the Trade Union bill and encouraged all members to lobby the Government.

## Mini AGM Minutes

<b>Date</b>	3 March 2016	
<b>Location</b>	Warrington	
<b>Present</b>	Steve O'Connor (Chair) Angela Porthouse Jenny Henderson Christella Buoey Lynn Graham Diana Roberts Jenny Henderson Brendon Rodgers Andy Jones Sheila Inman Sally Williams	Nicky Millar Anthony Edwards Janet Kernot Claire Gargon Neil Caton Joeann Green Margaret Jackson Andy McDonald Sharon Hackett Pat Hopper
<b>In Attendance</b>	Janet Caulfield (Regional Officer)	

### Meeting Notes based on agenda

#### 1. Chairperson's opening address

- 1.1. Steve O'Connor (Chair) welcomed everyone to the meeting.

#### 2. Confirm the minutes of last year's AGM

- 2.1. Minutes of the Warrington AGM were agreed as an accurate record.

#### 3. Matters Arising

- 3.1. None

#### 4. Receive reports for the last year (Annual Report)

- 4.1 Branch Committee – the Chair spoke to the report which was subsequently received.
- 4.2. Finance report – the treasurer gave an update on this year's accounts.
- 4.3. The Finance report was approved at the four meetings 4-0, 6-0, 4-0 and 5-0.
- 4.4. The remaining reports were received.

#### 5. Recommendations in respect of honoraria

- 5.1 It was recommended that a payment of £310 be made to the Branch Auditor in recognition of his services. This was agreed at the four meetings 4-0, 6-0, 4-0 and 5-0.

#### 6. Election of Branch Officers

- 6.1 The list of officer nominations received before the deadline and set out in the Annual

Report Appendix I was received.

## 7. Election of Branch Stewards

7.1 The list of steward nominations received before the deadline and set out in the Annual Report Appendix II was received.

## 8. Election of representatives to company bodies

8.1 The nominations set out below were approved unanimously by the meetings.

Company Body	Post
ScottishPower Company Council	Steve O'Connor
	Joe Morgan
ScottishPower Company Health and Safety Forum	Joe Morgan
	Sally Williams
ScottishPower Pensions Forum	Joe Morgan
Energy Retail Joint Negotiating and Consultative Forum	Steve O'Connor
	Carol Smith
	Reserve Mike Kay
Sales, Services & Marketing Consultative Forum	Angela Porthouse
	Sally Williams
	Andy McEwan

## 9. Motions

9.1 Branch Expense Policy. The motion as set out in the Annual Report was moved by Steve O'Connor and seconded by Angela Porthouse. The chair spoke to the motion which was carried at the four meetings 2-0, 7-0, 3-0 and 6-0.

## 10. Open Forum

10.1 The occupational nurse for the Warrington site has left in December and there is no replacement found leaving employees to travel to Liverpool.

## Mini AGM Minutes

<b>Date</b>	8 March 2016	
<b>Location</b>	Rhos	
<b>Present</b>	Steve O'Connor (Chair)	Mike Hanmer
<b>In Attendance</b>	James Rupa (Regional Officer)	

### Meeting Notes based on agenda

#### 1. Chairperson's opening address

1.1 Steve O'Connor (Chair) welcomed everyone to the meeting

#### 2. Confirm the minutes of last year's AGM

2.1 Minutes of the Rhos AGM were agreed as an accurate record

#### 3. Matters Arising

3.1 None.

#### 4. Receive reports for the last year (Annual Report)

4.1 Branch Committee – the Chair spoke to the report which was subsequently received.

4.2. Finance report – the treasurer gave an update on this year's accounts.

4.3. The Finance report was approved at the four meetings 2-0.

4.4. The remaining reports were received.

#### 5. Recommendations in respect of honoraria

5.1 It was recommended that a payment of £310 to be made to the Branch Auditor in recognition of his services. This was agreed at the meeting 2-0.

#### 6. Election of Branch Officers

6.1 The list of officer nominations received before the deadline and set out in the Annual Report Appendix I was received.

#### 7. Election of Branch Stewards

7.1 The list of steward nominations received before the deadline and set out in the Annual Report Appendix II was received.

## 8. Election of representatives to company bodies

8.1 The nominations set out below were approved unanimously by the meetings.

<b>Company Body</b>	<b>Post</b>
ScottishPower Company Council	Steve O'Connor
	Joe Morgan
ScottishPower Company Health and Safety Forum	Joe Morgan
	Sally Williams
ScottishPower Pensions Forum	Joe Morgan
Energy Retail Joint Negotiating and Consultative Forum	Steve O'Connor
	Carol Smith
	Reserve Mike Kay
Sales, Services & Marketing Consultative Forum	Angela Porthouse
	Sally Williams
	Andy McEwan

## 9. Motions

9.1 Branch Expense Policy – The motion as set out in the Annual Report was proposed by Steve O'Connor and seconded by Mike Hanmer. The Chair spoke to the motion which was carried at the meeting 2-0.

## 10. Open Forum

10.1 There were no questions raised.



## Mini AGM Minutes

<b>Date</b>	9 March 2016	
<b>Location</b>	Liverpool	
<b>Present</b>	Joe Morgan (Chair) Yvonne Lucy Pam Baker	Jane Furlong Howard Ball
<b>In Attendance</b>	James Rupa (Regional Officer)	

### Meeting Notes based on agenda

#### 1. Chairperson's opening address

1.1 Steve O'Connor (Chair) welcomed everyone to the meeting.

#### 2. Confirm the minutes of last year's AGM

2.1 Minutes of the Liverpool AGM were agreed as an accurate record

#### 3. Matters Arising

3.1 None.

#### 4. Receive reports for the last year (Annual Report)

4.1 Branch Committee – the Chair spoke to the report which was subsequently received.

4.2. The Treasurer gave an update on this year's accounts.

4.3 The Finance Report was approved at the meeting 5-0.

4.4 The remaining reports were received.

#### 5. Recommendations in respect of honoraria

5.1 It was recommended that a payment of £310 be made to the Branch Auditor in recognition of his services. This was agreed at the meeting 5-0.

#### 6. Election of Branch Officers

6.1 The list of officer nominations received before the deadline and set out in the Annual Report Appendix I was received.

#### 7. Election of Branch Stewards

7.1 The list of steward nominations received before the deadline and set out in the Annual Report Appendix II was received.

## 8. Election of representatives to company bodies

8.1 The nominations set out below were approved unanimously by the meetings.

<b>Company Body</b>	<b>Post</b>
ScottishPower Company Council	Steve O'Connor
	Joe Morgan
ScottishPower Company Health and Safety Forum	Joe Morgan
	Sally Williams
ScottishPower Pensions Forum	Joe Morgan
Energy Network Company Council	Joe Morgan

## 9. Motions

9.1 Branch Expense Policy – The motion as set out in the Annual Report was proposed by Joe Morgan and seconded by Yvonne Lucy. The Chair spoke to the motion which was carried at the meeting 5-0.

## 10. Open Forum

10.1 No questions were raised.

## Mini AGM Minutes

<b>Date</b>	10 March 2016	
<b>Location</b>	Prenton	
<b>Present</b>	Geoff Littler – Chairperson Shirley Vickery Kathy Shaw	Sharon Robinson Dave Appleyard
<b>In Attendance</b>	Janet Caulfield (Regional Officer)	

### Meeting Notes based on agenda

#### 1. Chairperson's opening address

1.1 Geoff Littler (Chair) welcomed everyone to the meeting.

#### 2. Confirm the minutes of last year's AGM

2.1. Minutes of the Warrington AGM were not included in the Annual Report.

#### 3. Matters Arising

3.1 There were no minutes and therefore no matters arising.

#### 4. Receive reports for the last year (Annual Report)

4.1 Branch Committee – the Chair gave a summary of the report and attention the Energy Networks section relating to pay and Customer Service.

4.2. The Finance report was approved 5-0.

#### 5. Recommendations in respect of honoraria

5.1 It was reported that a payment of £310 be made to the Branch Auditors 5-0.

#### 6. Election of Branch Officers

6.1 No additional nominations were received to those already listed. All nominations were approved.

#### 7. Election of Branch Stewards

7.1 Prenton - Joe Morgan was proposed by Geoff Littler and seconded by Sharon Robinson.

7.2 Prenton – Geoff Littler was proposed by Sharon Robinson and seconded by Kathy Shaw.

## **8. Election of representatives to company bodies**

**8.1** SP Company Council – Joe Morgan was proposed by Geoff Littler and seconded by Dave Appleyard.

**8.1** EN Company Council – Joe Morgan was proposed by Geoff Littler and seconded by Sharon Robinson.

## **9 Motions**

**9.1** Branch Levy. The motion was moved and carried 5-0.

## **10 Open Forum**

**10.1** Dave Appleyard asked what would be involved in the vacant Officer/Steward posts. Shirley Vickery suggested that Dave could come along to the next Branch Meeting to get a flavour of things. Geoff Littler will invite Dave along when the date is confirmed.

## Branch Committee Report - 2017

### Introduction

2016 was dominated by two significant developments – the historic vote in the UK, albeit by a narrow margin, in favour of Brexit and the deeply worrying election of Donald Trump in the USA, despite winning 3 million less votes than Hillary Clinton. Both these decisions will have far-reaching consequences for workers in the UK over the coming months and years.

In the USA Trump has summarily abandoned all progress towards renewable energy generation. His regressive decision to give free license to the oil and gas industry, rewarding the billionaires who funded his fraudulently tagged “man of the people” campaign, is a major threat to global warming. With America firmly in the pocket of the climate-change deniers (the modern day Flat Earth Society) decades of progress in tackling pollution, increasingly chaotic weather patterns and alarming sea level rises is at risk.

His abandonment of “Obama care” will leave millions of the poorest in America (those he laughingly claims to represent) without adequate health cover. His misogynistic and racist rants will send a chill not just across the USA but the world. His reactionary mantra gives comfort and confidence to right wing movements in Europe where there has been an escalation in attacks on women, black workers, the LGBT community and those fleeing persecution in the Middle East.

In the UK the Brexit vote, although narrow, had an immediate effect on all political parties as a slew of party leaders were replaced. Misguided attempts to topple new Labour leader Jeremy Corbyn who had won a massive vote just 12 months earlier were however roundly defeated. His re-election consolidates the welcome move in the party against continued austerity and towards policies which favour the low paid and challenges the continued shift of wealth to the super-rich. There is still an uphill struggle to transform the Labour Party into a fighting campaigning organisation but the election of a leader who is a supporter of trade unions and many of the policies UNISON members have fought for over many years is certainly a big step forward.

The biggest risk from the Brexit vote lies in the opportunity the Tories and Big Business see in using this as a means of ditching many protections which workers have won in the last 20 years through the EU. These include:

- The Working Time Directive which:
  - prevents workers being forced to work more than 48 hours per week
  - guarantees 11 hours rest in every 24 hour period
  - guarantees at least one 24 period away from work each week
- TUPE legislation which in the Energy industry has provided an important safety net for thousands of workers who have been outsourced
- Part-time and contract workers rights which have removed the discrimination faced by workers in areas such as pensions.
- Equal Pay legislation to prevent discrimination on grounds of sex, race religion, age, disability and sexual orientation
- Information and Consultation obligations on employers to consult employees over changes affecting job security and other significant changes.

UNISON will be fighting with all other trade unions to ensure that Brexit is not used as a cover to remove these protections and leave workers exposed to increased hours, lower pay, increased Health and Safety risks and further erosion of trade union rights.

In Iberdrola/ScottishPower the union has continued to fight on several fronts seeking pay increases to reward hard-working employees, challenging redundancy programmes, opposing the outsourcing and off-shoring of work to companies who undermine our pay, pensions and working conditions and tackling the daily pressure members face to meet ever increasing targets.

In Energy Networks members agreed a pay settlement in 2016 but have been waiting 6 months for the company to talk to us about the next pay settlement.

In Energy Retail we have faced further redundancies, taken up dozens of personal cases on behalf of members and will shortly be engaging in a new round of pay talks.

The members in IT outsourced groups IBM and Everis have both faced further rounds of redundancy with a significant increase in work being channeled to India and Spain. The UK IT workforce numbers are now at an historic low, placing increased risks on critical IT systems.

### **Energy Retail**

Once again we have come to an end of a very interesting year within ScottishPower. Our members have been becoming increasingly disgruntled with not only the work load but how the work is being distributed and how the company is being run.

### **Voluntary Redundancy**

At the end of 2016 the company announced yet another Voluntary Redundancy programme, with around 200 staff being allowed to "leave" the company by mid-2017. This is an efficiency cost cutting exercise, which doesn't make much sense, as ScottishPower is entering into a new era that is totally unprecedented within the Energy sector in the UK.

With no-one knowing what Smart Metering is going to mean, not only to ScottishPower, but for the rest of the Energy companies in the UK it is likely we will need all hands to the pump. When this project is up and running and at its height within the roll out programme, ScottishPower alone will be installing something in the region of 10 to 12 thousand meters in customer properties per week through to the end of 2020. To offer V/R at this moment in time is baffling indeed.

Although we as trade unionists know that the company will be oversubscribed for this VR offer, the vast majority of staff who have applied, have hinted that they have applied simply because of the way the company is being run and see no light at the end of a very long tunnel.

### **Representing members**

The reps within Energy retail have been just as busy as in previous years, M.A.P, disciplinary, Pip & PaP, as well as numerous Health & Safety issues. With the day to day running of the business brings all the common issues that we have had to deal with year on year and with the reduced amount of staff things may become even more difficult. It is not just the work load increase, but staff applying for flexible working patterns and also simply asking to take a few days/weeks out of your holiday entitlement. As it was hard to get holidays authorised when we had 4500+ staff working in Energy Retail, now after V/R we have approx 1500 staff it will become even more difficult.

### **Pay**

On a more promising note, some of our reps are due to meet up with management from Energy Retail to discuss pay, where we will be pushing as hard as possible to get agreement on a large pay increase to reflect the effort and commitment of our members across the

business. Your local reps will be advised in due course and ballot papers issued once they have got to a fully recommended position.

### **Unity is Strength**

For those members who are remaining with the company, you will likely need the support of your union more and more, and your union will most definitely need your support. As we have said in past years, the union is only as strong as its membership, and if we stay strong together, then we will be able to meet any challenges head on.

### **Energy Networks**

It has been another year of change for our member's - new systems and ways of working and demands on members ever growing as we see more staff retiring early.

### **Pay**

We eventually settled our pay claim for years 2015 and 2016 which achieved on average a 1.5% pay rise per annum plus a non-consolidated payment of £250 per year which was receive as a one-off payment of £500 taxable.

We were advised that we would be able to get around the table by mid-2016 to start negotiation of the pay deal for 2017 and beyond but this has not transpired even though we submitted our claim back in August. Hopefully this will get moving over the coming weeks and we will be in a position to put the claim to you the members for ballot soon this year.

I am sure that this year will be as testing as the previous year but here is hoping it will be a good one.

### **IBM**

As has now become almost traditional in IBM a further round of redundancies ensued during 2016. On this occasion the required number of redundancies across Scotland and North Wales (15) did not require a formal redundancy consultation process to take place. In order to maintain as much influence as possible on the process representatives at both locations Queensferry and Peel Park looked to be kept up to date on proceedings through regular meetings with management, offering feedback in relation to unfolding or planned activities as appropriate.

The required 15 redundancies were reached through voluntary means with the overall headcount north and south reduced to just over 70 staff. The increased pressure on those that remained as a result of these cuts has been significant across the service.

### **Everis**

It has been a difficult 12 months trying to engage with everis management, who are reluctant to have face to face meetings with union reps. However, we have persevered and have managed to get them to honour the terms and conditions carried over from the TUPE in July 2015.

### **Pay & performance**

This year has seen the implementation of the second year of the 2 year pay deal that was negotiated while we were still IBM. The reps managed to negotiate a flat rate for everyone that was higher than the average negotiated under the previous deal.

We have rejected the everis performance management being used this year as we could not get any guarantees about what would happen to those employees given the lowest grade. As a result we will be negotiating a flat rate for all transferred employees again this year.

## **More redundancies**

The past year has seen a reduction in numbers from 17 to 11. This has been achieved mainly by everis offering a 'Voluntary Redundancy' program which should be completed by the end of February.

There is still 100% membership in Queensferry and our united front has helped us in preventing management from implementing changes that would be to the detriment of our existing terms and conditions. The next 12 months promise to be just as challenging!

## **Branch Office**

The Branch has renewed its contract with the United Utilities UNISON Branch Office which provides a shared service to both branches. UNISON office manager Diane Rimmer retired last year and the office is now run by Sharon Travis and new part-time employee Chris Yates.

The revamped branch website which can be found at [www.unison-manweb.org.uk](http://www.unison-manweb.org.uk) contains the contact details for the branch as well as a range of other basic information which will hopefully provide help and guidance to members needing advice and representation. If you have any suggestions for additional information and ideas to help make this a first point of contact for any queries then please email any comments to the [unison-manweb@btconnect.com](mailto:unison-manweb@btconnect.com).

In order to keep UNISON's membership records up to date please can you check your membership details are correct? You can view and update your membership records by logging onto to [www.unison.org.uk](http://www.unison.org.uk) and clicking onto the box on the right hand side "Update your details, Members login here". Hopefully the process should be relatively straightforward but if you do get any problems please contact your local steward.

## **Representation in the wider union**

Our stewards have continued to represent the Branch at regional and national meetings to ensure our voice is heard. Our participation and contribution to discussions and decisions on campaigns has always been well-received and we remain one of the few branches who consistently submit motions for debate and discussion at National Energy Conference. The following is a summary of some key activities we have participated in:

### **National Energy Conference – Brighton - June 2016**

UNISON branch delegates from all Energy companies met to debate and agree policy at the annual conference in June last year. Branch delegate Tom Gibbons successfully moved a resolution from our Branch on public ownership of utilities. It was notable that once again ours was one of the few branches to have submitted motions to the conference, the remaining motions coming from either self-organised groups or the Executive.

### **National Delegate Conference – Brighton - June 2016**

Delegates from UNISON branches across the country meet to debate and agree UNISON's National policy at this conference and hold the national union leadership to account for their activity over the previous 12 months. Tom Gibbons represented our branch over the 4 days of the conference and participated in discussions on a wide variety of issues from challenging poverty to bullying at work, from Europe and the Transatlantic Trade and Investment Partnership (which is a massive threat to democracy) to outsourcing and workplace stress. The conference heard international speakers as well as MP's such as Angela Raynor, formerly a leading UNISON activist in the North West and now Shadow Education secretary.



# Treasurers Report

MERSEYSIDE AND NORTH WALES ELECTRICITY BRANCH - UNISON		
1 January 2016 to 31 December 2016		
<b>BRANCH INCOME - GENERAL FUND</b>		
Branch Funding in 2016	£ 13,357.15	
Branch Levy	£ 1,380.00	
Investment income	£ 50.00	
Retired Members Subs	£ 30.00	
<b>Total Income</b>	£ 14,817.15	£ 14,817.15
<b>BRANCH EXPENDITURE - GENERAL FUND</b>		
Administration	£ 6,878.64	
Honoraria	£ 310.00	
Conference & Group Meetings	£ 923.42	
Branch Meetings inc AGM	£ 812.71	
Other Meetings	£ 311.48	
Publicity	£ 1,729.82	
Education	£ 497.60	
Branch Levy	£ 1,380.00	
Affiliations	£ 60.00	
Other Expenditure	£ 200.00	
<b>Total Expenditure</b>	£ 13,103.67	£ 13,103.67
<b>Excess of Income over Expenditure</b>		£ 1,713.48
<b>BRANCH INCOME - WELFARE FUND</b>		
Branch Local Levy	£ 1,380.00	
Gross Interest on fund account		
<b>Transfer to Welfare Fund Fund</b>		£ 1,380.00
<b>MERSEYSIDE AND NORTH WALES ELECTRICITY BRANCH - UNISON</b>		
<b>1 January 2016 to 31 December 2016</b>		
<b>BALANCE SHEET</b>		
<b>Fixed Assets</b>		NIL
<b>Current Assets</b>		
Debtors		
Deposit Account	£ 64,920.53	
Current Account	£ 24,105.06	
<b>TOTAL CURRENT ASSETS AT 31 DECEMBER 2016</b>		£ 89,025.59
<b>Current Liabilities</b>		
Creditors	£ 218.72	
<b>TOTAL CURRENT LIABILITIES AT 31 DECEMBER 2016</b>		£ 218.72
<b>NET CURRENT ASSETS AT 31 DECEMBER 2016</b>		£ 88,806.87
<b>Funded by:</b>		
General Fund balance at beginning of the year	£ 44,784.20	
Excess of Income over Expenditure	£ 1,713.48	£46,497.68
Welfare Fund balance at beginning of year	£ 40,929.19	
Transferred to Fund	£ 1,380.00	£42,309.19
<b>ACCUMULATED FUNDS</b>		£88,806.87

T Gibbons, Branch Treasurer

*Sharon Gibbons* 13/12/2017

## AUDITORS CERTIFICATE

We have examined the books and vouchers of the MANWEB Branch of UNISON and in our opinion the above balance sheet and income and expenditure account gives a true and fair view of the financial position of the branch at the 31 December 2016 and of the income and expenditure for the year ended on that date.

J A Brown

*J A Brown* 13/12/2017

E Rothwell FMAAT

*E Rothwell* 13/12/2017

## **Officer Reports**

No reports received

## Appendix I – Officer Nominations 2017

Chair	Joe Morgan
Vice-Chairperson	Steve O'Connor
Secretary	Dave Read
Treasurer	Tom Gibbons
Branch Auditor (1)	Jim Brown
Branch Auditor (2)	<b>VACANT</b>
Education co-ordinator	Sally Williams
Lifelong learning co-ordinator	Sally Williams
Equalities Co-ordinator	Carol Smith
Health and Safety Officer	Angela Porthouse
Communications Officer	Andy Jones
International Officer	Steve O'Connor
Membership Officer	Andy McEwan
Young Members Officer	<b>VACANT</b>
Welfare Officer	Angela Porthouse
Labour Link Officer	<b>VACANT</b>
Retired Members Secretary	Shirley Vickery & Jim Brown (job share)
Sports and Social Officer	Angela Porthouse
LGBT Officer	<b>VACANT</b>

## Appendix II – Steward Nominations 2017

Business	Location	Posts	Nominations
Energy Networks	Prenton	3	Dave Appleyard Geoff Littler Joe Morgan
	Aberystwyth	1	
	Caernarfon	1	
	Chester	1	
	Liverpool	1	
	Llandudno	1	
	Mold	1	
	Oswestry	1	
	Rhostyllen	1	
Energy Retail CSC	Warrington CSC	6	Michael Kay Sally Williams Angela Porthouse
	Rhos CSC	5	
	Lpool Direct Sales	1	
	Home Based Members	1	Carol Smith
Energy Retail Dataserve	Warrington	2	
	Rhostyllen	1	
IBM	Queensferry	2	Dave Read Tom Gibbons
Everis	Queensferry	2	Jeremy Lawes Janet Ibbotson Sally Ward

## Appendix III – Steward Nominations to Company Bodies 2017

Company Body	Posts
ScottishPower Company Council	
ScottishPower Company Health and Safety Forum	
ScottishPower Pensions Forum	
Energy Networks Company Council	
Energy Retail Joint Negotiating and Consultative Forum	
Sales, Services & Marketing Consultative Forum	
Operations Joint Consultative Forum	
Learning and Development Forum	
IBM Company Council	
Everis	